



## CATHOLIC INDEPENDENT SCHOOLS OF KAMLOOPS DIOCESE

### HUMAN RESOURCES TEACHERS OF OTHER DENOMINATIONS - 402

#### Rationale

There are occasions when Catholic teachers with appropriate qualifications and experience are not available for specific positions. At such times other suitably qualified and experienced teachers will be hired. It is important that when such occasions occur candidates of other faith denominations be made aware of the expectations of all teachers in Catholic schools.

However, those responsible for the hiring of teachers must make every effort to employ qualified teachers who are Catholic and active members of a Catholic parish community. The Catholicity of the school is first and foremost determined by commitment and modeling of the teachers.

#### Policy

The Catholic Independent Schools Kamloops Diocese, respects the freedom of conscience of those teachers who are of faith denominations other than the Catholic faith. However, such a teacher, while maintaining fidelity to his/her conscience, is expected at all times to support the goals of the Catholic school and to be respectful of the beliefs and practices of the Catholic Church.

#### Procedure

1. Request to hire a teacher who is not Catholic should be approved by the Superintendent.
2. The request should provide the following information:
  - a. Evidence that no suitable and /or qualified Catholic candidate is available.
  - b. Confirmation that the pastor has been consulted and is supportive of that decision.

Date Approved: IP June 2023
Date(s) Revised