

CATHOLIC INDEPENDENT SCHOOLS OF KAMLOOPS DIOCESE

ADMINISTRATION USE OF TOBACCO AND VAPOUR PRODUCTS (SMOKE FREE ENVIRONMENT) - 314

Rationale

The use of tobacco and vapour products has proven to be a serious health risk for those smoking as well as for individuals exposed to second hand smoke. Providing a healthy working environment for employees and a healthy learning environment for students is a priority of the Catholic Independent Schools, Kamloops Diocese. CISKD encourages healthy lifestyles and is committed to a smoke and vape free environment for staff, students, and visitors.

Policy

The Catholic Independent Schools, Kamloops Diocese, is committed to the creation of a tobacco and vaping materials free environment, prevention education, and provisions to support staff and students.

Definition

Tobacco Products and Vaping Materials– is defined to include any tobacco product or tobacco like product, which includes, but is not limited to, spit tobacco, cigarettes, Ecigarettes/vaporizer/vaping, cigars, and cannabis products of any kind.

Procedure

- 1. The use, sale, and promotion of tobacco products and smoking materials is prohibited in all Diocese owned and operated facilities and on all Diocesan properties.
 - a. No student or staff member or any person is permitted to use tobacco products and smoking materials at any time, including non-school hours in any location including a building, facility, property, or vehicle owned, leased, rented, or chartered by the school or district, and on school grounds, athletic grounds, or parking lots.
 - b. Students are not allowed to be in possession of tobacco products and smoking materials.
 - c. Students are prohibited from using tobacco products and smoking materials at school events.
 - d. Appropriate signage should be displayed on all facilities and properties.
 - e. Staff/supervisors are not allowed to use tobacco products while in direct supervision of students.
 - f. New employees shall be advised of the Policy 315, Smoke Free Environment at the time of hiring.
- 2. This Policy # 314: Use of Tobacco and Vapour Products Smoke Free Environment, will be made available to staff, students, and visitors through the CISKD Policy manual, referenced in the Student Code of Conduct, and in student handbooks.
 - a. Employees possessing, selling, promoting, or using tobacco products and smoking materials in Diocesan-owned and operated facilities will be subject to disciplinary action consistent with the severity.
 - b. If a staff member fails to adhere to this Policy, the immediate supervisor shall refer the matter to the Superintendent.

Commented [AG1]: "tobacco, smoking and vaping material"

Commented [AG2]: "is indicated by Health Canada to be a serious" (some will say this is not proven yet in vaping [or all smoking] cases, but)

Commented [AG3]: "smoke and vape free"

Commented [AG4]: "tobacco and vaping" or "tobacco, smoke and vaping materials" throughout

Commented [AG5]: There are non-tobacco based vaping materials, and I'm seeing vaping materials being categorized separately from tobacco/smoke materials in other govt of Canada publications. Something to check. We had to switch our signage to include vaping separate from smoking.



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- c. Students possessing, selling, promoting, or using tobacco products and smoking materials in District -owned and operated facilities will be subject to the student discipline, and suspension and expulsion policies of the school as developed in accordance with Policy 314.
- d. Progressive Discipline Plan the school's discipline plan will outline the expectations, consequences, and the progression of actions to be taken depending on the severity and/or frequency of the occurrences. Progressive discipline is a whole school approach that utilizes a continuum of interventions, supports, and consequences, including:
 - Early and on-going intervention strategies
 - Strategies to address unacceptable behavior
- 3. Visitors and community groups utilizing School facilities shall be made aware that the use of tobacco products and smoking materials is strictly prohibited.
- School Principals will implement educational programs for students and staff designed to inform participants about the health risks associated with the use of tobacco products.
 - a. Prevention efforts should address all aspects of tobacco use, including negative health effects, social acceptability, negative social consequences, peer norms and peer pressure, resistance and refusal skills and media literacy on tobacco marketing and advertising.
 - b. Support will be made available to staff and students.
 - c. Principals will on an annual basis review Policy 314 with staff. Program specific training should be available for teachers and staff.
- 5. Policy review shall be completed with Principals on an annual basis.
- 6. With the prior approval of the Principal, in consultation with the local school pastor or Parochial Administrator, the use of tobacco is permitted as part of religious and ceremonial events.

REFERENCE

Tobacco and Vapour Products Control Act BC

Date Approved: May 2009		
Date(s) Revised: December 2016,	2023	

(Commented [AG6]: So we decide this, not the local priest?