



## CATHOLIC INDEPENDENT SCHOOLS OF KAMLOOPS DIOCESE

### ADMINISTRATION EVALUATION OF THE SUPERINTENDENT– 302

#### Rationale

Regular evaluation of the Superintendent is essential to ensure that the objectives of The **Catholic Independent Schools, Kamloops Diocese** (CISKD) are being met. Similarly, regular review of the Superintendent's performance ensures that expectations are clearly understood and that areas of strength are recognized and areas requiring attention are identified.

#### Policy

Evaluation will be the responsibility of the Bishop of Kamloops or designate.

#### Procedure

Evaluation of the Superintendent is conducted in the first or second year of employment and then once every three years.

The instrument tool used for the Evaluation will be shared with the Superintendent prior to commencing the evaluation.

The completed Evaluation will be shared with the Superintendent and a copy placed in his/her file.

*REFERENCE*  
*Policy 204 - Role of the Board*

Date Approved: Feb 2024
Date(s) Revised: